



聖保羅男女中學校董會
THE COUNCIL OF ST. PAUL'S CO-EDUCATIONAL COLLEGE

33 MacDonnell Road, Hong Kong · www.spcc.edu.hk

27 February 2017

Dear Teachers, Staff, Parents, Students, Alumni and Friends of SPCC,

The College Council is pleased to announce the appointment of Mr Frederick Poon (潘紹慈) as the Principal of St. Paul's Co-educational College with effect from 1 September 2017 subject to the approval by the Education Bureau, following the retirement of our current Principal, Dr Anissa Chan (陳黃麗娟).

This appointment is the result of a comprehensive search and recruitment process began in June 2016 by a Search Committee appointed by the College Council. The Search Committee which I chaired included Dr Michael Mak (Vice-Chairman of the Council), Mr Chien Lee (Council member and Supervisor of SPCC), Ms Teresa Yang (Council member), Professor Roland Chin (an SPCC alumnus and President and Vice-Chancellor of Hong Kong Baptist University) to ensure different views and perspectives were taken into consideration. In addition, Russell Reynolds Associates, a leading international executive search firm, was appointed to provide their professional expertise in the search and recruitment process.

Through advertising in local English and Chinese newspapers, referrals and direct search efforts conducted by Russell Reynolds Associates, the Search Committee reached out to local and overseas candidates including SPCC alumni and as a result received numerous applications. Two highly qualified candidates were eventually shortlisted for final interviews, and the Search Committee concluded to recommend to the Council that Mr Frederick Poon be appointed to the post of Principal which the Council unanimously endorsed.

Mr Poon, a passionate and progressive educator with 20 years of experience in education and related fields, is the current Principal of St Mark's School, which is also a Sheng Kung Hui school. He has a track record of building a harmonious and progressive environment conducive to learning and exchange among teachers, students and parents. His passion for educating the next generation is well demonstrated not only in his role as a principal and a teacher, but also in his active participation in curriculum development, school review, teacher training and recruitment, career counselling, and youth programmes. He is also a

member of different professional associations including the Hong Kong Principals' Institute and has a close working relationship with the Education Bureau, engaging in various secondary school projects. He is also a member of Sheng Kung Hui Church. Mr Poon holds a master's degree in Education, Education Administration & Management from the University of Hong Kong, and a Master of Arts degree from the City University of Hong Kong.

We warmly welcome Mr Poon to SPCC, bringing with him his wealth of knowledge, experience in teaching, curriculum development, school administration and management, his open-mindedness, his passion for the development and well-being of the next generation, and his ability to nurture cohesion and harmony in the school environment. We look forward to Mr Poon leading our school to scale new heights in the coming years.

On behalf of the Council, I would also like to express our wholehearted gratitude to Dr Anissa Chan for her leadership and commitment to the College throughout the last 13 years of exemplary service during which she introduced an array of diverse and enriching programmes for students and oversaw SPCC becoming an authorised IB World School.

A handwritten signature in black ink that reads "Moses Cheng". The signature is written in a cursive style with a small flourish under the 'n' in "Cheng".

Moses Cheng

Chairman

The Council of St. Paul's Co-educational College



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聖保羅男女中學各教職員、家長、學生、校友及各界友好：

聖保羅男女中學校董會現正式宣佈，委任潘紹慈先生為聖保羅男女中學新任校長（正待教育局批核），並於 2017 年 9 月 1 日正式履新，接任即將退休的現任校長陳黃麗娟博士。

委任此要職乃經過全面的物色及嚴謹的甄選程序。遴選委員會由校董會於 2016 年 6 月委任成立，成員包括校董會副主席麥海雄博士、中學校監及校董會成員利乾先生、校董會成員楊敏賢女士、本校校友香港浸會大學校長錢大康教授，並由本人出任主席，以確保遴選委員會能代表不同的意見和觀點。此外，遴選委員會亦委託國際行政人才招聘公司羅盛諮詢提供專業意見及協助公開招聘。

遴選委員會於本港各大中英文報章刊登招聘廣告，並透過羅盛諮詢的直接搜索及推薦，在本港及海外物色人選（包括本校校友），並收到不少應徵申請。經過遴選後，委員會最後邀請兩位最合適的候選人進行最終面試，並經詳細討論及考慮後，向校董會推薦潘紹慈先生為新任校長人選。校董會一致通過接受遴選委員會的推薦。

潘校長熱心教育服務並擁有超過 20 年的豐富經驗，為現任隸屬香港聖公會的聖馬可中學校長。潘校長一直致力為師生和家長建立和諧的學習及交流環境。潘校長熱心教育下一代，除了作為一位校長及老師，他積極參與課程發展、學校評審、老師招聘及培訓、在職諮詢和青年計劃。潘校長亦是香港校長中心和香港聖公會的成員，並與教育局緊密合作推行有關的中學項目。潘校長為香港大學教育碩士（教育行政管理）和香港城市大學文學碩士。

我們熱烈歡迎潘校長加入聖保羅的大家庭，並帶給聖保羅他豐富教學及課程發展的專業知識，學校行政及管理的經驗，推動下一代發展的熱誠，培育學校凝聚力及和諧環境的恩賜。我們衷心期盼在未來日子潘校長將繼續引領本校的發展。

本人謹藉此機會代表校董會，衷心感謝陳校長 13 年來為本校竭誠服務，表現優秀、卓然出群，在任期間帶領本校獲認證為 IB 世界學校開辦國際文憑課程及為學生提供豐富及多元化的學習機會。

聖保羅男女中學校董會主席

鄭慕智 謹啟

2017 年 2 月 27 日